



Supply Chain Leadership Resource List

Resources & Further Reading

A non-exhaustive list of suggested readings, frameworks, and resources related to supply chain leadership.

- Leadership, Management, and Governance Evidence Compendium (MSH, 2017) https://www.usaid.gov/sites/default/files/documents/1864/LMG_Evidence_Compendiu m_Introduction_and_Pharm_chapters-508.pdf The LMG Project builds inspired leaders, sound management systems, and transparent governance practices at the individual, network, organizational, and governmental levels in order to strengthen health systems. This compendium examines and documents the existing evidence in the role L+M+G plays in strengthening health system and performance in LMIC.
- A Distinctive Approach to Building Global Health Supply Chain Leaders (JSI, 2016) https://thepump.jsi.com/a-distinctive-approach-to-building-global-health-supply-chainleaders/

Strong leaders are necessary for supply chains to function by providing guidance, gaining commitment, and embracing change. JSI developed a supply chain leadership change management framework in response to the growing need to build strong supply chain leaders. This framework helps to reframe problems or solutions, consider alternative ways of doing things, and figuring out strategies to help accelerate necessary change in order to improve supply chain functions.

3. <u>The 7 Habits of Highly Effective Health Supply Chain Professionals</u> (Pamela Steele (PSA) Associates Ltd, 2015)

https://www.youtube.com/watch?v=NKFmpVwB-z0

Highly effective supply chain professionals display 7 habits that are key to being successful. They are proactive, begin with the goal to be achieved in mind, plan and prioritize activities, consider the needs of other stakeholders, listen to others to decide on issues, encourage diversity and collaboration, and embrace innovation. See also this summary in pdf form

4. <u>APICS Insights and Innovations, Supply Chain Leadership Report: Many Styles</u> <u>Generate Success</u> (2015)

http://www.apics.org/docs/default-source/scc-non-research/supply-chain-leadership-report---many-styles-generate-success---apics-scc.pdf?sfvrsn=2

The vast network of the supply chain of products, services, information and finance responds well when it is managed in the short term. However, successful leadership is required to garner the best performance in the long run. This report illustrates the role of the individual supply chain leader, including his or her attributes, leadership style and goals. Its purpose is to help develop greater awareness of and interest in the skills of supply chain leaders. The content is based on targeted APICS research of supply chain and operations management professionals across many industries and management levels.





5. <u>People that Deliver Health Supply Chain Competency Framework for Managers & Leaders</u> (People that Deliver, 2015)

https://peoplethatdeliver.org/ptd/download/file/fid/687 The framework defines the skills, competencies and associated behaviours that are required for effective supply chain management. It can be used to map existing competencies with desired competencies at all levels of the system and inform a capacity development plan to address the gaps.

6. <u>Supply chain leadership: Distinctive approaches to innovation, collaboration, and talent</u> <u>alignment</u> (Deloitte, 2014)

https://www2.deloitte.com/content/dam/Deloitte/at/Documents/strategy/supplychain-leadership-report.pdf

To help illuminate the strategies and processes employed by Supply Chain Leaders (SC Leaders), and how they differ from Supply Chain Followers (SC Followers), Deloitte Consulting LLP conducted its 2014 Global Supply Chain Survey. It captures the input of more than 400 executives in manufacturing and retail companies around the world, and reveals the distinctive supply chain approaches associated with high supply chain performance.

7. <u>A Stewardship Approach to Shaping the Future of Public Health Supply Chain</u> Systems (2014)

http://www.ghspjournal.org/content/2/4/403/tab-article-info

The global health community has until recently focused much of its attention on achieving relatively near-term goals, such as the 2015 Millennium Development Goals and the Family Planning 2020 goals. However, there is now growing interest in achieving longer-term end games that look a generation into the future, such as attaining universal health coverage, achieving an AIDS-free generation, and ending preventable child and maternal deaths. For those concerned with ensuring access to health commodities, these longer-term visions require a hard look at the supply chain systems of today: How well have they adapted to today's realities? And what must begin now in order to equip them to take advantage of future opportunities and to meet future challenges?

8. Kotter's Management is (Still) Not Leadership (2013)

https://hbr.org/2013/01/management-is-still-not-leadership

Some people still argue that we must replace management with leadership. This is obviously not so: they serve different, yet essential, functions. We need superb management. And we need more superb leadership. We need to be able to make our complex organizations reliable and efficient. We need them to jump into the future — the right future — at an accelerated pace, no matter the size of the changes required to make that happen.

9. Is your Supply Chain Talent Ready for Growth? (2011)



Accenture - Is

In today's highly uneven and complex global economy, with growth slowing and recession fears increasing, companies are looking at new opportunities to manage costs and drive growth. Further complicating business models is the fact that growth is





occurring almost entirely in emerging markets, and a two-speed economy has developed that is likely to endure for some time to come. In this new era of globalization, emerging markets require more resources (investments, materials, commodities and talent) than mature markets, which are being asked to do more with less and still deliver expected profitability. This disparity contributes to a hypercompetitive, complex environment of rapidly evolving customer expectations and eroding margins. Most supply chain workforces are unable to execute at the pace required to excel in this environment.

 Leadership through the Gender Lens: Women and Men in Organisations (2010) https://helda.helsinki.fi/dhanken/handle/10227/753 Leadership through the Gender Lens brings together critical analyses and debates on gender, leadership and management with contributions from 13 countries and five continents. How leadership and management are gendered can mean more gender equal or more gender unequal conditions for women and men.

11. Managers who Lead Toolkit (MSH, 2005)

https://www.msh.org/sites/msh.org/files/resources-to-support-managers-who-lead.pdf This toolkit provides managers and facilitators with exercises and tools to improve managers' skills in leading and managing teams and strengthening individual and team performance to produce results.

12. <u>Managers Who Lead: A Handbook for Improving Health Services</u> (MSH, 2005)

https://www.msh.org/sites/msh.org/files/resources-to-support-managers-who-lead.pdf https://www.msh.org/resources/managers-who-lead-a-handbook-for-improving-healthservices

Managers Who Lead empowers health managers at all levels of an organization to lead teams to face challenges and achieve results. It answers questions such as: How can I lead and manage more effectively? How do I create a shared vision and a clear path for achieving it?