

# Human Resources in Supply Chain Management Of Health Commodities- What do the UN agencies say ?

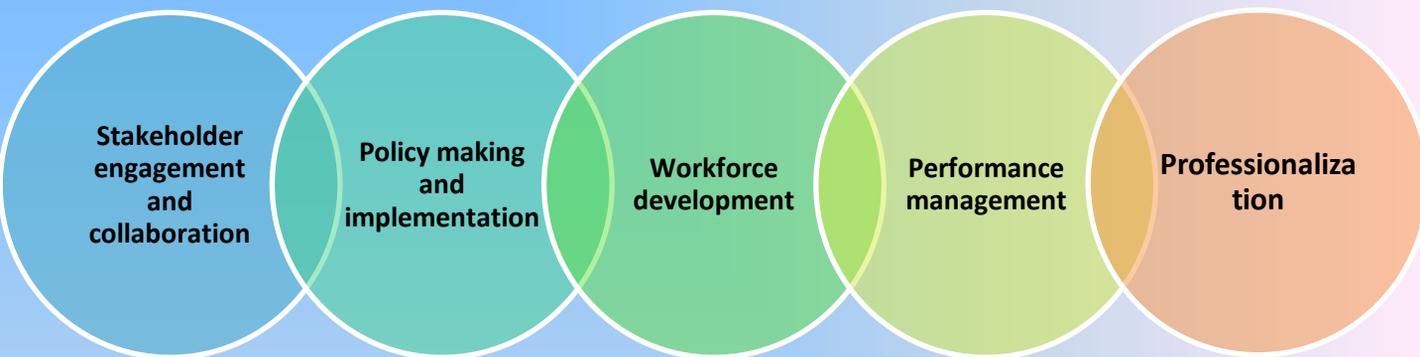
A realist review of literature published on the websites of WHO, UNICEF, UNFPA and PtD

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## Challenge

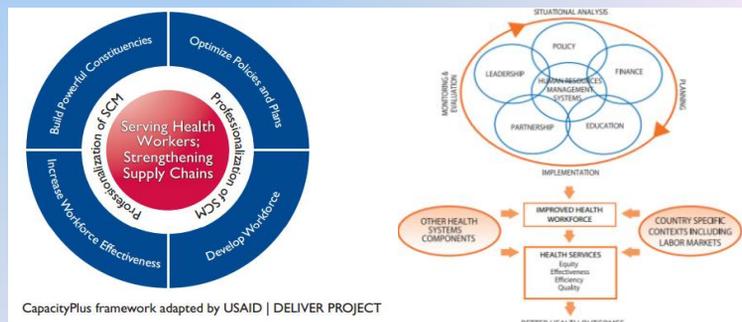
- 1/3<sup>rd</sup> of the worlds population lack access to essential medicines
- WHO estimates a shortfall of over 12.9 million health workers by 2035
- Key element to attain, sustain and accelerate progress on universal coverage of health commodities is development of human resources

**Results** Following five core parameters for human resource strengthening was extracted from the analysis:



Similar to the competencies mentioned in the USAID Action Framework and Capacity Plus Technical Brief

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CapacityPlus framework adapted by USAID | DELIVER PROJECT

## Lessons Learnt

- Volume of literature in the UN websites indicates the need for human resource development
- HR strengthening in realist aspects revolves around strengthening the five core parameters
- More evidence needs to be generated and focus needs to be on the professionalization aspect
- Governments seeking to strengthen their health supply systems should consider building up on these five competencies for an effective HR development.