People that Deliver

Breakout Groups: "Demand & Retention"

Report Out: Proposed Interventions

29 June 2011

A PRESENTATION BY

Track # Groups

Interventions

- Develop advocacy materials (Country, Regional, & Global)
- Importance and complexity of SCM including quality assurance
- Importance of HR for SCM
- Targeted advocacy to policy makers
- Evidence
- Countries measure and document impact of reforms/change including baseline
- Global/Regional level supports this, shares evidence
- Translate into advocacy

Interventions

- Align supply chain staff within the national HR policy framework.
- Work with the Ministry HR or training department and with other Ministries (i.e. Finance, education)

Interventions: Knowledge Management

- Maintain and update PTD website that contains:
  - best practices,
  - evidence,
  - data,
  - advocacy materials
  - change management materials
- Develop and disseminate tools to the proper levels.

Interventions

- Create an overview of the supply chain system and its functions. (note-SCOR model)
- Adapt HR Competency Frameworks with roles, responsibilities, tasks, address governance and regulatory issues
  - By level/function (can include aspects of decentralization if appropriate)
  - Global: develop a template/sample
  - Country Level: Adapt, implement

Interventions

- Implement career track for SCM in countries
- Consider aspects of motivation including:
  - improvements to work climate conditions
  - Improvements to living conditions
  - performance based incentives

Facilitators:

Rapporteurs:

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